



सत्यमेव जयते

Government of India
Ministry of Road Transport & Highways
(EAP Zone)

Transport Bhawan
1, Parliament Street
New Delhi-110 001

No.RW/NH-12037/17/2016-EAP

Dated the 18th October, 2016

To

1. The Principal Secretaries/Secretaries of all states / UTs Public Works department dealing with National Highways, other Centrally sponsored Schemes & State Schemes.
2. The Engineer-in-chief and Chief Engineers of Public Works Departments of states/ UTs Public Works Department dealing with National Highways, other Centrally sponsored Schemes & state Schemes.
3. The Chairman, National Highways Authority of India (NHAI), G 5&6, Sector-10, Dwarka, New Delhi- 110 075.
4. The Managing Director, National Highways Infrastructure Development Corporation Ltd., 3rd Floor, PTI Building, Parliament Street, New Delhi-110 001

Subject: Skill Development of Workmen in the Highway construction Sector regarding.

Ref: Ministry's circular no. RW/NH-12037/17/2016-EAP dated 17.10.2016

Sir,

In supersession to this Ministry's circular referred above, further guidelines for Skill Development/Upgradation of workmen in the Highway Construction sector for projects with Civil Works of Rs.100 Crores and above are as follows:

- 1.1 **Under Directorate General of Training (DGT):** The Skill Development/Upgradation of workmen in the Highway Construction sector will be taken up by the concerned Project Head/Executive Engineer looking after the concerned project through the Authorised Training centres of DGT; preference may be given to the institutes located near the Project site. The training cost will be met out from the provision of the contingency fund at a rate of 0.05% of the Total Estimated Cost of Civil Work. It is illustrated with following example:

Total Civil Construction Cost	:	Rs. 100 Crore
Contingencies @ 2.8%	:	Rs. 2.8 Crore
Provision for Skill Development @ 0.05 %	:	Rs. 0.05 Crore
Contingencies available for main works	:	Rs. 2.75 Crore (2.8-0.05)

The trainees are to be paid stipend (subject to a maximum limit of Rs. 15,000/- per person) on the basis of minimum wages to compensate for loss of income during the training period which will be met from CRF allocation for Training and Research. The concerned Project Head/Executive Engineer shall ensure that the training of workmen will be as per the NSQF.

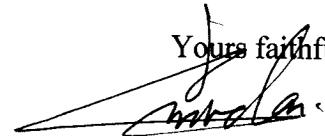
1.2 The Contract Documents/ Agreement shall be amended as per the following provisions :

- (i) The Contractor/Concessionaire will try to hire at least 10% trained workmen as per NSQF. If necessary, the requisite workmen may be got trained through recognised institutes as per para 1.1 above.
- (ii) The Contractor/Concessionaire will organize training at project site/sites for the trainees as and when required as per the training schedule finalised in consultation with the training institutes, and the Project Director/Executive Engineer.

2. The above provisions shall be incorporated in the Tender documents immediately and be made applicable to all projects with civil works of Rs. 100 Crores and above which are at tender stage/ yet to be awarded. For ongoing projects, the same may be incorporated by signing the Supplementary Agreement to the main Contract Agreement

3. The contents of this circular may be brought to the notice of all concerned for its compliance.

Yours faithfully,



(Khushal Chand)
Superintending Engineer(EAP)

Copy to:

1. All Technical Officers at the Headquarters
2. Secretary General, Indian Roads Congress
3. Director, IAHE, NOIDA
4. Joint Secretary (Highways)/ Joint Secretary (EAP)

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3. NIC- with the request to upload in the Ministry's portal